

## **Lead Pastor Job Posting (2021)**

### **Rosemary Mennonite Church (Rosemary, AB, Canada)**

#### **Vision Statement:**

Our Prayer is to be a Community Church building on Christ the Foundation.

- Loving, serving and encouraging others to follow Jesus.
- Building each other up by the power of the Holy Spirit.
- Worshiping our Heavenly Father together in Spirit and in Truth.

The Rosemary Mennonite Church (RMC) is looking for a Lead Pastor to shepherd our 100+ congregation. We are looking for an individual who loves the Lord with all their heart, mind and strength; one who expresses the fruits of the spirit in increasing measure; an individual who has a high level of integrity and who can be trusted with the hearts and the souls of the congregation; and someone who is willing to help us fulfil the purpose God has called us to. This includes:

- Bringing honor, praise, and glory to God. (Eph.1:12)
- Making disciples of Jesus Christ. (Matt. 28: 18-20)
- Worshiping God together.
- Building and proclaiming the Kingdom of God.
  - Through preaching and teaching the Word of God and spreading the gospel of Jesus Christ.
  - Through training God's people for ministry by challenging them to think through their faith and put that faith into action in the community.
  - By nurturing of our children in the faith.

#### **Nature of the Position:**

- The Lead Pastor should be one who is called by God to live, serve, and work together with the RMC congregation to promote the furthering of God's kingdom.
- A servant leader- one who mirrors the servant leadership of Christ.
- A team player-working with the Church Council to lead the congregation in its mission and vision.

**Duties/Responsibilities:**

- The primary responsibility of the Lead Pastor is to equip the congregation to do the work of the ministry (Eph 4:11-12). As a key member of the Council, the Lead Pastor provides strategic leadership and vision to the Church.
- The Lead Pastor shall model a life of obedience to the Great Commission (Matt 28:18-20) by personally reaching out to new people; helping them come to faith in Christ, and encourage them to share the gospel. The Lead Pastor is to ensure that all ministries and ministry leaders in the Church are seeking to live this out.
- The Lead Pastor shall direct and support Ministry Leaders on behalf of Council.
- The Lead Pastor is responsible and accountable to the Council and shall attend all Council meetings.
- Oversee the preaching and teaching ministries of the Church; plan the preaching schedule.
- Proclaim the Word of God in its fullness and power through preaching and teaching ministry.
- Perform ordinances and ceremonies according to the needs of the congregation and the rites of the office.
- Watch over and shepherd the members of the congregation by visiting, assisting in counseling, admonishing and encouraging.
- Prepare a report for the Annual Meeting.
- Coordinate the Worship Service Committee.
- Implement and oversee the “Plan to Protect” procedures.

**Accountability:**

- The lead pastor is accountable to the Church Council.
- The lead pastor represents the direction of Church Council in supporting the Ministry Leaders. The Ministry Leaders are responsible to the Church Council through the Lead Pastor.

**Qualifications:**

- The Lead Pastor needs to have the willingness to pastor and encourage believers to grow spiritually (John 21:15-17, Acts 13:1-2, 1 Cor 12:28, Eph 4:11, Titus 1:6-9, 1 Tim 3:1-17, 1 Peter 5:1-4).
- Is burdened for those without Christ and has the ability and eagerness to work towards bringing them to the kingdom of God both personally and by equipping believers to do the same (Matt 28:18-20, Col 1:28-29).
- Criminal Record Check and Vulnerable Sector Check as a pre-employment screening process.
- Provide two professional references and one character reference.

**Community:**

- RMC serves the rural population located within and surrounding the Village of Rosemary. Rosemary is located 35 km NW of the City of Brooks, 140 km SE of Calgary and 140 km West of Medicine Hat.

**Compensation:**

- Salary – commensurate with education and experience.

Thank-you for your interest in the Lead Pastor position at the Rosemary Mennonite Church. If you have any questions or points of clarification or would like to request any information that is not included in the full job description, please contact us by email at ([RMC210@protonmail.com](mailto:RMC210@protonmail.com)). If you are interested in submitting your resume for this job posting please use the email address listed above.

We would also encourage you to follow the links posted below to learn more about our church and our community.

<http://www.rosemarymc.ca/>

<http://www.rosemary.ca/>

<https://www.brooks.ca/>

<https://albertaparks.ca/parks/south/dinosaur-pp/>

**Application Deadline:** The Lead Pastor job posting will remain open until the position is filled.